



Doctors Without Borders is an international, independent medical humanitarian action-driven organisation created in 1971, providing aid to populations in need, to victims of natural or man-made disasters and to the people affected by armed conflicts, without discrimination and regardless of their race, religion, belief or political affiliation (MSF Charter). OCBA stands for Operational Centre Barcelona-Athens and is made up of four Operational Cells (OCs), the Emergency Unit and the Humanitarian Affairs Unit (HAU) and other departments or services supporting Operations. MSF-OCBA is actually present in around 20 countries.

MSF is looking for pediatrician and pediatrician specialized to work in its projects around the world, for more detailed please visit:

<https://www.msf.es/trabaja-con-msf/en-terreno>

**The profile requested is:**

### Identification

<b>Job Title:</b>	Pediatrician
<b>Report to:</b>	Under the direct supervision of the Project Medical Referent or Medical coordinator
<b>Report to (functional) :</b>	the Project Medical Referent or Medical coordinator
<b>Area:</b>	Medical

## Main Purpose

Ensure the proper functioning of the pediatric medical activities under his/her responsibility at the supported health facilities, defining and implementing MSF policies, protocols and procedures, and guaranteeing the quality of pediatric healthcare in order to improve health conditions of the target population and decrease U5 mortality rate

## Accountabilities

As part of the medical team, takes part in the project medical activities such as epidemiological profile elaboration, differential diagnostic algorithm for fever, anthropological study and mortality survey. Also participates in the annual plan revision and planning and in the log frame and indicators definition.

Define the necessary protocols and flowcharts prior to the beginning of the medical activities (initial phase).

Coordinate, assess and supervise the proper functioning of the pediatric medical activities according to the defined MSF protocols and procedures and through the correct compilation and analysis of medical data regarding patients' health conditions.

Check all administrative procedures related to patients' follow-up (individual card filling, registers, paper exit, discharge, transfers...) are correctly carried out according to MSF procedures.

Collaborate in the preparation of the medical orders needed to implement the medical activitie(s) under his/her responsibility, and identifies non-medical support needs (material, infrastructure, transport, etc.), reporting them to the line manager.

Identify training needs, design and provide theoretical and practical training to MoH staff and evaluate their capacities and performance in order to improve their capabilities and for the incentives scheme management

Coordinate and monitor the daily working plan of the team under his/her responsibility (absent personnel, vacations, tracking leaves ...) Provides on the job training to MoH staff and replaces doctor if necessary and participates in shifts.

Ensure, in coordination with the Nursing Activity Manager responsible for the pharmacy, an efficient pharmacy management and ensure an efficient medical equipment management and monitor the rational use of them.

Participate in the programs / project follow-up, supervise and ensure that medical activities objectives under his/her responsibility are achieved and report to the technical referent any problem arising in the service.

Participate in the monthly reports according to guidelines (i.e. SitReps, medical statistical reports, etc.) and definition of annual planning, budget for the project.

## Requirements

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|-------------------|--|
| <b>Education</b>  | <ul style="list-style-type: none"><li>• Essential Medical Doctor Diploma with specialization in Pediatrics. Desirable specialization or training in Tropical Medicine or related studies</li></ul> |
| <b>Experience</b> | <ul style="list-style-type: none"><li>• Essential 2 years working experience related to the diploma/degree.</li></ul>  |

	Desirable experience in MSF or similar organization. Experience with nutrition is a plus
<b>Languages</b>	<ul style="list-style-type: none"> <li>• Essential English &amp; Spanish or English &amp; Portuguese, or English &amp; French.</li> </ul>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Essential computer literacy (word, excel and internet)</li> </ul>
<b>Competences</b>	<ul style="list-style-type: none"> <li>• People Management</li> <li>• Planning</li> <li>• Teamwork</li> <li>• Flexibility and ability to work under pressure</li> <li>• Ability to train, mobilizes, and manages both international and national staff</li> <li>• Willingness and ability to work in unstable contexts</li> </ul>

## Further Information

<b>Activities</b>	Health
<b>Geographical localisation</b>	In Africa, Asia, Middle East, Latina America
<b>Contract Type</b>	Fix Term Contract
<b>Duration of the contract</b>	Fix Term Contract
<b>Salary/ Indemnities</b>	Salary defined by the MSF-Spain salary grid, additional monthly living allowance, lodging provided at the organisation's guesthouse/or housing allowance, transportation costs covered, provision of medical, life, and repatriation insurance
<b>Files to submit</b>	Please send your Cover Letter and CV in English at this address: <b>Sebastien.LOTH@barcelona.msf.org</b>

Replies will only be sent to short-listed candidates